

The Ben Delo Commonwealth Leadership Programme

*Scholarship opportunities for
Commonwealth Civil Servants*



International School for Government



The International School for Governement

The Commonwealth Charter and Latimer House principles embody good governance and transparency, strengthening of democratic institutions and processes, the rule of law, accountability of and relationship between the three branches of government, and freedom of expression. These are values shared by the International School for Government at King's College London, one of the world's leading universities.

The process of governing across the world is becoming increasingly complex, with a public demanding of higher standards, including increasing demands for transparency. There is less public patience for inefficient or misdirected policymaking and provision of services. With that in mind, political leaders and civil servants need to evaluate policies using the most contemporary tools and methods available. All governments struggle to match the public demand for state support and infrastructure with limited available resources, and above all, integrity and accountability. Strengthening the relationship of trust between the citizen and government, together with reconciling scarce resources with ever growing public demands, is a core political challenge for all governments.

The School provides governments from across the Commonwealth the opportunity to upgrade the skillset of their policymakers and civil services with an emphasis on contemporary good governance issues. The aim is to build the capacity of governments to allow them to operate at the highest possible level and to the highest ethical standards, and to assist civil servants and policymakers in developing their professional skills.

The School provides world-leading education in the latest theoretical and practical knowledge combined



Accountability, Trust, Inclusion, Transformational Leadership, Public Service and Integrity. These are values shared by the newly established International School for Government at King's College London.”

with peer-to-peer learning. Civil servants will develop a deeper understanding of the importance of good governance and public policy in transformations underway in government and beyond, and how policy in turn influences these transformations. They will be provided with new and robust analytical skills enhancing capacity building in their government departments.

The School has innovative short online courses carrying five master's-level credits. This shorter academic offering is tailored to allow working professionals to study in their free time around the margins of a busy job, without needing to leave the workplace.

Courses have been designed by leading King's academics together with expert practitioners, to provide both academic rigour and practical application. Courses can be taken either alone or in combination. Each course is taught over a period of three weeks with a final fourth week focussed on an assessment. Approximately 50 hours of study time will be required for each course. A particular benefit are weekly live webinars led by an academic, allowing civil servants to interact with their Commonwealth peer group without having to leave their desks.

An international perspective is integral for the new School and the courses all draw on global experience and expertise, looking at case studies and approaches across the Commonwealth and wider world.



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The Ben Belo Commonwealth Leadership Programme

- ♦ Funded Scholarships, available for current Commonwealth Civil Servants, to study our short online post-graduate level courses
- ♦ Eligibility includes 3+ years as a Commonwealth Civil Servant; a good undergraduate degree; and relevant English language skills to study post-graduate level at King's
- ♦ Any Commonwealth government can nominate suitable Civil Servants to study with us
- ♦ Each Commonwealth government can tailor the combinations of courses, to meet their own bespoke needs. Examples of courses set out in Annex below and full curriculum here:
www.kcl.ac.uk/isfg/online-short-courses
- ♦ Individual participants receive a Certificate and gain academic credits at Master's level on successful completion of each module

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Governments of different creeds are struggling – and frequently failing – to meet the expectations of citizens, as evidenced by a lack of confidence in government institutions and events in recent political history. New thinking is needed to address changes in technology, media and public expectations. King's International School for Government will very effectively address those issues as well as the traditional priorities of public sector management.”



The Hon Alexander Downer AC, Executive Chair of the International School for Government, and former Australian Foreign Minister and High Commissioner to the UK

Annex: Examples of our courses

We believe contemporary leaders, and emerging leaders, need a high level of both hard and soft skills: expertise in policy analysis and digital technology in addition to the ability to communicate, listen and disagree well, all combined with a nuanced understanding of the dynamics of power. All our online courses cover the full range of skills, from design and delivery to listening and disagreeing well.

Our innovative courses uniquely blend academic rigour and practical application. They are developed by leading King's academics in partnership with digital entrepreneurs, politicians, policymakers and other expert practitioners. They offer new perspectives and skills on how to govern, and are easily combined to address a skills gap in your organisation with students studying bespoke combinations of courses to suit their professional development needs.

Learning What Works

Evaluation is critical. Understanding 'what works' is essential if we are to establish whether a policy is bringing about the outcomes we want.

User-Centred Digital Government

Governments around the world have been adopting a new way of building and improving public services, one that is built on practices common to the internet.

Approaches to Policymaking

Gain an understanding of the stages of the policy process, the difference between policy outputs and policy outcomes, and how agenda-setting takes place.

Anti-Corruption and the Rule of Law

The importance of the rule of law as an essential part of governance, in particular the support of property rights and anti-corruption measures. The aim is to enhance good governance and accountability and thereby an increase in public trust in government.

Key Models in Public Management: A Comparative Analysis

An introduction to alternative models of public management which have influenced a succession of reform programmes introduced by governments since the 1980s.

Advanced Parliamentary Theory and Practice

Parliamentary officials gain insights in to the functions they are likely to perform as part of their roles, how they fit within the wider political system, their relationship with politicians in the legislature, and various relevant theoretical conceptions.

Empathy and Emotion in Policymaking

Analyse and evaluate the ways in which policymakers can engage more with a diverse range of voices and connect with citizens through a greater appreciation of empathy, emotions, and the very human dynamics of policy-making.

Communications, Media and Public Policy

Learn practical tools and approaches that can be employed in order to become a more effective policy communicator, and a theoretical and empirical exploration of the changing power dynamics of the media and communications industry.

The Economic Analysis of Public Policy

Gain an overview of some of the key economic concepts that policymakers need to be able to understand and apply during the policy process: in devising policy, critiquing policy proposals or evaluating policy.

Ethics, Leadership and Governance

Gain knowledge of different ethical decision-making tools and explore ways in which the factors that can erode, mask or hide ethical decision-making can be minimised or at least ameliorated by promoting the right kinds of behaviours at the individual, leadership and institutional levels.

International Conflict Analysis and Resolution

Understand the origins and nature of international conflicts and the different types of international conflicts, together with conflict dynamics and the process and strategies for conflict settlement and resolution.

Participatory and Deliberative Governance

Explore the theoretical underpinnings of democratic innovations in an applied way, including a range of different approaches to implementing participatory and deliberative governance in different country contexts. Learn their underlying rationale and develop the ability to critically assess the benefits of such initiatives.

Regulatory Policy and Politics

Cover the core theories of regulation, the key actors in the regulatory process, and the main modes of regulation and regulatory enforcement, and improve your understanding of regulation as a type of policy intervention.

Behavioural Insights and Public Policy

Behavioural science examines how people behave in practice and then provides us with a set of tools to change the way that policy is delivered or implemented in ways that go more with the grain of human decision-making.

Forecasting and Horizon-scanning in Policymaking

Future planning has long been indispensable in policy fields that require long-term spending decisions that are reasonably “future proof”. The course reflects on growing interest in long-range and surprise-sensitive forecasting of socio-political developments in an era marked by major surprises in domestic, international and transnational politics.

Working Internationally

Develop a critical understanding of multilateral policymaking in play, giving an insight into the day-to-day working of the highest level of international organisations and a specialist insight into the significance of international and multilateral policy design of a key policy area.

How the courses work

Our diverse suite of courses are delivered online, involving active, self-directed learning, discussion forums, and live webinars.

Each course is delivered over 4 weeks, with 3 teaching weeks and 1 week to complete an assessed assignment, and anticipated time commitment is 8-12 hrs per week, or up to 50hrs in total per course. Each course is accredited at Masters Level (Level 7) and has a value of 5 Credits.

Courses may count towards a postgraduate certificate, diploma or master’s qualification.

Please see full curriculum here:

www.kcl.ac.uk/isfg/online-short-courses

Accessing the scholarships and studying with us

- ♦ Please see www.kcl.ac.uk/isfg/scholarships for full scholarship process and policy
- ♦ Contact isfg-scholarships@kcl.ac.uk
- ♦ Nominate your Civil Servants to study with us.
- ♦ Your Civil Servants make individual applications to study chosen courses with us.
- ♦ Once Offers have been received, your Civil Servants enrol to commence their online study with us, amongst cohorts of their Commonwealth Civil Service peers.







World-class education

King's College London is one of the leading universities in the world, and amongst the oldest universities in England. Based in the heart of London, King's has an outstanding reputation for world-class teaching and cutting-edge research.

The International School for Government fosters a new way of governing well; equipping leaders from across the globe with the necessary hard and soft skills to meet the most contemporary challenges.

To find out more about the International School for Government, please visit our website: kcl.ac.uk/isfg

Or contact: isfg-scholarships@kcl.ac.uk | +447436 047 824