



**ITZ'AT**  
STEAM ACADEMY



## VACANCY NOTICE

### 1. KEY LEARNING AREA TEACHER – LANGUAGE ARTS

### 2. TEACHER – COUNSELLOR

Itz'at STEAM Academy (ISA) is a Belize City high school that will enroll its first cohort of 75 first form students in August 2023. Further cohorts of 75 students will be added until the school reaches its maximum capacity of 300 students in 2026.

#### LANGUAGE ARTS

The ISA Language Arts Key Learning Area teacher will have a good track record in developing the language skills of students from different language backgrounds and with a wide range of communicative competence.

The ISA Language Arts Key Learning Area teacher will strengthen the academic, technical and social language use of students and their digital literacy. He or she will design and implement courses and work with teachers and students in the completion of projects and activities across the curriculum.

The ISA Language Arts Key Learning Area teacher will conduct language and literacy screening with all students and contribute to the design and delivery of intervention strategies for those that are struggling.

#### TEACHER - COUNSELLOR

The ISA Teacher-Counsellor will have a good track record in working with adolescents from a range of social and cultural backgrounds. He or she will have knowledge of laws, best practices and the latest research related to child protection, student counselling and mentoring.

The ISA Teacher-Counsellor will work with individuals, small groups and whole classes in areas such as relationship-building, conflict resolution, resilience, growth mindset development, career planning and self and social awareness. He or she will be engaged in evaluating students' social and emotional needs and for developing individualised plans to support their growth.

The ISA Teacher-Counsellor will design, organise, and help implement dedicated social, emotional and cultural learning weeks and he or she will assist all teachers in the promotion of student well-being throughout the school.

The ISA Teacher-Counsellor may be required to deliver instruction in one or more timetable blocks.

#### Minimum Qualifications: Language Arts

- A bachelor's degree or higher in English, English Education, Linguistics, TESOL or related field.

AND

- A full secondary level teacher's licence.

**Minimum Qualifications: Teacher-Counsellor**

- A bachelor's degree or higher in social work, psychology, or a related field,

OR

- Any bachelor's degree supported by professional certification as a counsellor.

AND

- A full or special licence valid for the secondary level

For both positions, experience of, or recent professional development in, any of the following would be considered an asset

- Teaching Spanish
- Education for Sustainable Development
- Working with adolescents
- Competency-based Education
- Project-based Learning
- Screening and Diagnostic Testing
- Using digital technology for instruction and planning

**Salaries**

Remuneration will be in accordance with the Government of Belize Payscale for Teachers.

**Application Process**

Interested candidates should email [principal@itzat.edu.bz](mailto:principal@itzat.edu.bz) to request an application package. Candidates are required to complete an electronic application form and upload a single PDF file containing certified copies of their teacher's licence, academic qualifications, relevant CPD certificates, proof of identity and other supporting documents.

**Applications must be submitted on or before 15th May 2023**

*The preferred starting date for all positions is 1 August 2023*